



## What is Lidl?

- Lidl is a grocery store that offers high quality food and non-food products
- The Schwarz Group owns Lidl
- It is one of the largest supermarket chains in Ireland with a total market share of 12.8%
- Lidl operates across 32 countries ranging from Europe all the way to North America
- The first Lidl store opened in Germany in 1973, by the 80s the total number of stores was 300
- On the island of Ireland, Lidl have 210 stores and still have plans to grow even further
- Lidl employ over 6,000 people in Ireland
- There are three regional distribution centres in Ireland, one in Northern Ireland along with our Head Office based in Tallaght

**SCHWARZ**



## Learning and Work Plan



Worked alongside several members of the Procurement team, from a Graduate all the way to the Head of Department. I learned a lot by working with other colleagues as they were able to pass their knowledge/experiences to me which helped me settle in as fast as possible.

I also completed several training modules that would help with my role;

- Excel Class Level 2
- Competition Law
- Data Protection Training
- ProShop Training
- Contract Management
- Compliance
- Data Protection

## Why did I choose to work at Lidl?

- No two days are the same, everyday is a challenge which is what I wanted
- The level of responsibility you receive is superb
- You drive your own success
- A fun environment with lots of social groups outside of work
- Internship would help with my application to the Graduate Programme

## Biggest Achievement



My biggest achievement whilst working at Lidl would be being offered a Graduate role just before finishing my Internship

I was delighted once I heard I was being offered a Graduate role in Procurement and I accepted the offer immediately

## What did my role involve?

- Member of the Stores team in Procurement
- Managing invoices to ensure suppliers are paid on time
- Sourcing new goods/services that the business require
- Co-ordinating with several departments to ensure a product/service is successfully rolled out
- Placing Purchase Orders
- Managing the ordering of samples from our International suppliers
- Answering any Procurement related queries from other departments
- Completing any Procurement request forms from any department in the business
- Collect and maintain all administration files to ensure the business is not at risk

## What is next for me?



I finish my Internship in September so for the next two months I will be training our new Intern and making sure they are settled in and can complete their tasks effectively

My final college year will start in September where I plan on keeping my head down and graduating with a 2:1

## Skills I used and developed.



- Communication
  - Developed my ability to speak to external suppliers and internal colleagues
  - Ability to tackle conflict in a positive manner
  - Learned how to write emails in a business manner
- Tendering/Negotiation
  - Developed the ability to identify what my problem was and what I need to source to solve the problem
  - Ensuring the information I received is stored/processed in an organized manner
- Prioritization
  - All tasks cannot be completed so it is important to prioritise your tasks, this skill can be picked up after months of work experience
- Teamwork
  - A roll up the sleeves attitude to getting the job done when times are tough
  - I have learnt that asking a colleague for advice will often lead to much greater results

## Evaluation

- Student with one years work experience
- Driving multiple projects
- Travelling to Stores and Distribution Centres
- Great work and life experience
- I have connected with a different network of people
- Eager to start a Graduate role!
- All round experience like never before